

THE PAST YEAR AT A GLANCE



£23.1bn

Combined sales of Top 50 employee-owned companies



UP 5.1%
ON LIKE-FOR-LIKE BASIS

181,219

COMBINED EMPLOYEES



0.1%
ON LIKE-FOR-LIKE BASIS

41%

of Top 50 increased sales

1.7%

LIKE FOR LIKE -0.9%

increase in productivity median

4.5%

LIKE FOR LIKE 1.3%

wage increase, year on year

Note: 'Like-for like' means that we compare each of the 50 companies on this year's list against its own prior year results only if it appeared on last year's list. This is to avoid new entrants distorting the comparisons.



In association with The RM2 Partnership Ltd. Employee Ownership Specialists since 1998

THE EMPLOYEE OWNERSHIP TOP 50 2023

The UK's fifty largest employee-owned companies



BETTER BUSINESS TOGETHER

RANK	RISE / FALL	COMPANY	ACTIVITY	REG NO.	ACCOUNTS	REVENUE	EMPLOYEES	WEBSITE
1	--	JOHN LEWIS PARTNERSHIP PLC	Retailer	00238937	29/01/2022	10,837,500	79,500	johnlewispartnership.co.uk
2	▲	ARUP GROUP LIMITED	Design and engineering consultants	01312454	31/03/2022	1,893,800	15,517	arup.com
3	▼	MOTT MACDONALD GROUP LIMITED	Engineering and management consultancy	01110949	31/12/2021	1,781,800	15,182	mottmac.com
4	--	GREENWICH LEISURE LTD	Management of leisure facilities for local	IP27793R	31/12/2021	235977	8512	greenwichgateway.com
5	--	HOWDEN GROUP HOLDINGS LIMITED	Insurance Group	02937398	30/09/2021	997,700	7,494	hyperiongrp.com
6	NEW	A.T. KEARNEY HOLDINGS LIMITED	Management consultants	5625494	31/12/2021	1,077,866	4,262	atkearney.com
7	▲	PA CONSULTING GROUP HOLDINGS LIMITED	Management consultants	09761378	31/12/2021	676,800	3,553	paconsulting.com
8	▼	SHAW HEALTHCARE (GROUP) LIMITED	Home care and community care services	05391089	31/03/2022	120,236	3,225	shaw.co.uk
9	▲	CONTROL RISKS GROUP HOLDINGS LIMITED	Risk management consultancy	01548306	31/03/2022	346,400	3,114	controlrisks.com
10	▼	CITY HEALTH CARE PARTNERSHIP CIC	Community health and social care	06273905	31/03/2022	140,834	2,834	chcpfoundation.chcpcic.org.uk
11	--	SEETEC BUSINESS TECHNOLOGY CENTRE LIMITED	Probation and state training services	02291188	31/03/2022	140,854	2,162	seetec.co.uk
12	--	CHILDBASE PARTNERSHIP LIMITED	The provision of nursery care	02418535	31/10/2021	60,860	2,116	childbasepartnership.com
13	NEW	ADVANCE GROUP HOLDINGS LTD	Staffing contractors	09607008	31/03/2022	220,821	1,967	advance.online
14	▼	MEDWAY COMMUNITY HEALTHCARE C.I.C.	The provision of community healthcare	07275637	31/03/2022	75,115	1,687	medwaycommunityhealthcare.nhs.uk
15	▲	CLEANTEC SERVICES LIMITED	Industrial cleaning.	04155336	31/05/2022	20,099	1,537	cleantecservices.co.uk
16	▼	CENTRAL SURREY HEALTH LIMITED	Community health services	05700920	31/03/2022	79,031	1,526	cshsurrey.co.uk
17	▼	BMT GROUP LIMITED	Design and engineering consultants	01887373	30/09/2021	169,917	1,460	bmt.org
18	▼	LOCALA COMMUNITY PARTNERSHIPS C.I.C.	Community health services	07584906	31/03/2022	75,910	1,424	locala.org.uk
19	--	PROVIDE COMMUNITY INTEREST COMPANY	Health and social care services	07320006	31/03/2022	75,007	1,286	cecs.org.uk
20	--	GLIDE LTD	Group of specialist engineering businesses	07570232	31/12/2022	137000	1,159	glidemembers.com
21	▲	BROMLEY HEALTHCARE COMMUNITY INTEREST	Community health services	06815987	31/03/2022	65,203	1,142	bromleyhealthcare.org.uk
22	▼	FRESCA GROUP LIMITED	Marketing & distribution of fresh fruit and	05307204	29/04/2022	328,630	975	frescagroup.co.uk
23	▲	RIVERFORD ORGANIC FARMERS LIMITED	Organic food box delivery	03731570	30/04/2022	110,801	960	riverford.co.uk
24	NEW	GTD HEALTHCARE LIMITED	Community health services	12293359	31/03/2022	43,197	948	gtdhealthcare.co.uk
25	▲	RIDER LEVETT BUCKNALL UK LIMITED	Construction consultants	04653580	30/04/2022	97,122	912	rlb.com
26	▲	ADVENTURE FOREST GROUP LIMITED	Adventure activity provider	05750923	31/12/2021	40,916	898	goape.co.uk
27	▼	BRIGGS & FORRESTER (UK) LIMITED	Building services design and installation	10108002	31/10/2021	234,154	897	briggsandforrester.co.uk
28	▲	A.G. PARFETT & SONS LIMITED	Wholesale food distributor	01472970	30/06/2022	604,860	873	parfett.co.uk
29	NEW	NAVIGO HEALTH AND SOCIAL CARE CIC	Community mental health services	07458926	31/03/2022	42,576	847	navigocare.co.uk
30	NEW	TULLIS RUSSELL GROUP LIMITED	Manufacture and distribution of printing	SC150075	31/03/2022	43,939	803	tullisrussell.com
31	▼	BE CARING TOGETHER LTD	Group of home care service companions	09137883	31/03/2022	15,697	793	becaring.org.uk
32	▼	SPECTRUM COMMUNITY HEALTH C.I.C.	Community health services	07300133	31/03/2022	68,647	784	spectrumhealth.org.uk
33	▼	CARE PLUS GROUP (NORTH EAST LINCOLNSHIRE)	Community health and social care	IP031272	31/03/2022	28336	780	careplusgroup.org
34	▼	EAST COAST COMMUNITY HEALTHCARE C.I.C.	Community health services	07573080	30/09/2021	38,365	772	ecch.org
35	▼	INDEPENDENCE MATTERS C.I.C.	Community health services	08530621	31/03/2022	17,276	727	independencematters.org.uk
36	▼	ALFA LEISUREPLEX GROUP LIMITED	Coach travel and hotel operator	09608912	31/12/2021	39,796	718	alfaleisureplex.co.uk
37	▼	SCOTT BADER COMPANY LIMITED	Polymer manufacturer	00189141	31/12/2021	270,039	703	scottbader.com
38	▼	BUCKINGHAM GROUP CONTRACTING LIMITED	Railway construction	02181671	31/12/2021	665,300	658	buckinghamgroup.co.uk
39	▼	LINDUM GROUP LIMITED	Construction	01236338	30/11/2021	169,489	602	lindumgroup.com
40	NEW	POSSABILITIES C.I.C.	Adult social care services	08837981	31/03/2022	16,525	598	possabilities.org.uk
41	▼	ERITH HOLDINGS LIMITED	Demolition and earthworks	02586308	30/09/2021	175,688	574	erith.com
42	NEW	ROCHDALE BOROUGH-WIDE HOUSING LIMITED	Management of council homes	IP031452	31/03/2022	57080	572	rbh.org.uk
43	▼	GEMPORIA PARTNERSHIP LIMITED	TV and online retailer	05914500	31/03/2022	85,792	569	gemporia.co.uk
44	▼	PUNTER SOUTHALL GROUP LIMITED	Pensions and investments	04096788	31/12/2021	96,461	546	pshpc.com
45	NEW	ZAHA HADID LIMITED	Architects and designers	03749443	30/04/2022	68,063	520	zaha-hadid.com
46	NEW	ALLIANCE DISPOSABLES LIMITED	Distribution of catering equipment	03747333	30/09/2021	91,991	518	alliancencational.co.uk
47	NEW	HOLLIS GLOBAL LIMITED	Real estate advisors	13400429	30/04/2022	50,312	511	.hollisglobal.com/
48	NEW	KINGSLAND DRINKS GROUP LIMITED	Bottling and distribution of alcoholic drinks	05213566	30/06/2021	320,570	505	kingsland-wines.com
49	▼	ALLFORD HALL MONAGHAN MORRIS LIMITED	Architects and designers	07155322	31/03/2022	43,765	499	ahmm.co.uk
50	▼	WILKIN & SONS LIMITED	Preserves manufacturer	00026233	31/12/2021	43,707	498	tiptree.com