

Welcome to

Employee Ownership Association

Annual Conference 2017

Where employee ownership meets

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Advice Investment Growth

Welcome to The Engagement Workshop

Facilitated by Trevor Lincoln & Janet Lincoln

The Employee Engagement People Ltd

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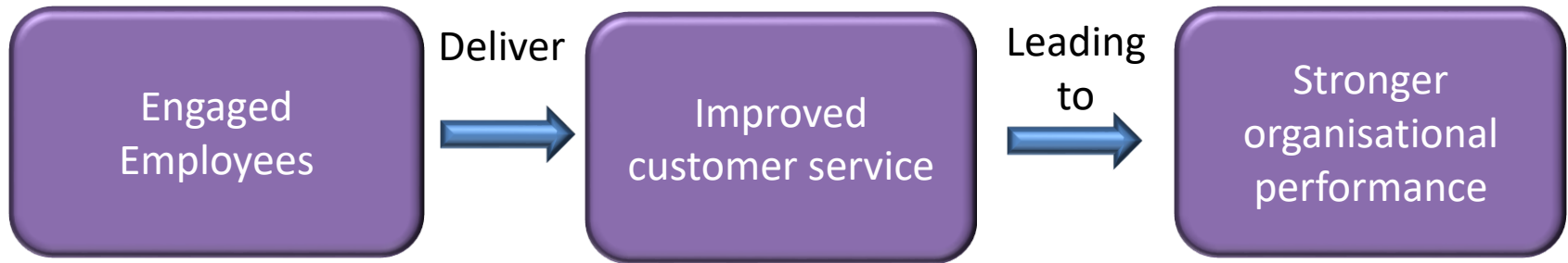
Advice Investment Growth

About this session

1. Who we are & what we do
2. The road to sustainable employee engagement
3. Activity

BE INVOLVED, BE INFORMED, BE INSPIRED

The Leadership and Service Excellence Model



SEWELL



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FORTUNE
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COMPANIES
TO WORK FOR 2008





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The top 10 drivers of “sustainable” employee engagement..

1. Authentic leaders
2. Visible leaders
3. Employees have influence / voice
4. Organisational integrity (“living the Values”)
5. Clear, realistic objectives are set
6. Ideas are encouraged (for example quality improvements)
7. People development is valued
8. Recognition is consistent
9. Reputation – such as best employer status or “sense of doing good”
10. Effective employee welfare programmes are in place

Activity

Our challenge.....between us

1. Collect as many ideas / examples as possible of how to create high employee engagement
2. Make this session active
3. Give a visual representation that we can share after the conference
4. Make it different.....have fun

BE INVOLVED, BE INFORMED, BE INSPIRED

Method

1. Step 1 – spend 15 minutes sharing your engagement ideas / experience.

Write one idea / example on each flag

2. Start building.....we'll tell you what and how shortly

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Questions and Discussions

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Thank you. Enjoy the rest of the
conference

Please make your way to the
Kings Suite for refreshments

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