

£21.5bn
 Combined sales of top 50 employee-owned companies
 ££££££££££££

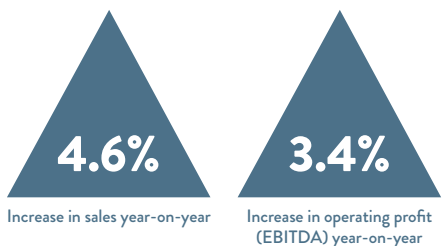
THE EMPLOYEE OWNERSHIP TOP 50 2015

The UK's fifty largest employee-owned companies

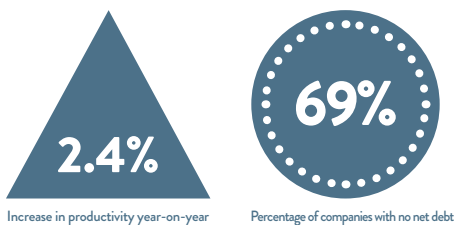


In association with The RM2 Partnership Ltd.
 Employee share scheme specialists since 1998.

164,000
 TOTAL EMPLOYEES



4.3% INCREASE IN EMPLOYEES YEAR-ON-YEAR



RANK	COMPANY	ACTIVITY	EO%	YEAR END	REVENUE £M	EMPLOYEES	WEBSITE
1	John Lewis Partnership plc	Retailer	100	Jan-14	9,027.8	86,600	www.johnlewispartnership.co.uk
2	Mott MacDonald Group Ltd	Engineering and management consultancy	100	Dec-14	1,231.0	14,664	www.mottmac.com
3	Arup Group Ltd	Design and engineering consultants	100	Mar-14	1,048.3	11,355	www.arupgroup.com
4	Unipart Group of Companies Ltd	Logistics	52	Dec-13	924.1	6,931	www.unipart.co.uk
5	CH2M Hill Europe Ltd (trading as CH2M)	Engineering consultancy.	100	Dec-13	361.1	4,506	www.ch2m.com
6	A.T. Kearney Holdings Ltd	Management consultancy	100	Dec-13	613.2	3,270	www.atkearney.com
7	Palmer & Harvey McLane Ltd	Wholesale distributor	100	Mar-14	4,175.1	2,983	www.palmerharvey.co.uk
8	Control Risks Group Holdings Ltd	Risk management consultancy	70	Mar-14	218.2	2,544	www.controlrisks.com
9	PA Consulting Group Ltd	Management consultants	100	Dec-13	427.9	2,536	www.paconsultinggroup.com
10	Hyperion Insurance Group Ltd	Insurance brokers	70	Sep-14	195.0	1,789	www.rkhgroup.com
11	Remploy Ltd	Employment services	30	Mar-14	60.2	1,711	www.remploy.co.uk
12	Childbase Partnership Ltd	Children's nurseries	50	Oct-14	42.4	1,570	www.childbase.com
13	Prospects Group 2011 Ltd	Education, employment and training services	100	Mar-14	80.2	1,371	www.prospects.co.uk
14	Provide CIC	Health and social care services	100	Mar-14	55.5	1,200	www.provide.org.uk
15	Bristol Community Health CIC	Community health and social care	67	Sep-14	46.7	1,199	www.briscomhealth.org.uk
16	City Health Care Partnership CIC	Community health and social care	100	Mar-14	67.5	1,181	www.chcpic.org.uk
17	Anglian Community Enterprise CIC	Community healthcare services	100	Mar-14	54.5	1,127	www.acecic.co.uk
18	SLR Management Ltd	Environmental consultants	54	Oct-13	102.8	1,018	www.slrconsulting.com
19	Black & Veatch Ltd	Engineering consultancy	100	Dec-13	226.5	1,012	www.bv.com
20	East Coast Community Healthcare CIC	Community health services	100	Sep-13	38.2	907	www.eastcoastch.co.uk
21	Huawei Technologies (UK) Co., Ltd	Telecommunications	100	Dec-13	476.6	860	www.huawei.com
22	Care Plus Group (North East Lincolnshire) Ltd	Community health and social care	100	Mar-13	18.8	847	www.careplusgroup.org
23	Central Surrey Health Ltd (trading as CSH Surrey)	Nursing and therapy services	100	Mar-14	46.3	832	www.centralsurreyhealth.nhs.uk
24	Fresca Group Ltd	Distribution of fresh fruit and vegetables	37	Apr-14	328.2	770	www.frescagroup.co.uk
25	Care & Share Associates Unlimited (trading as CASA)	Group of home care service companies	100	Mar-15	11.0	750	www.casaltd.com
26	Oldrid & Co Ltd	Non-food retailer and garden centre	25	Jan-14	41.0	740	www.oldrids.co.uk
27	Building Design Partnership Ltd	Architects, engineers and cost consultants	40	Dec-13	89.9	732	www.bdp.com
28	Care & Support Partnership CIC (trading as SEQOL)	Community health services	100	Mar-14	31.0	647	www.seqol.org
29	Scott Bader Co Ltd	Polymer manufacturer	100	Dec-13	198.7	640	www.scottbader.com
30	Lindum Group Ltd	Construction	30	Nov-14	121.0	555	www.lindumgroup.com
31	A.G. Parfett & Sons Ltd	Wholesale food distributor	66	Jun-14	308.8	541	www.parfetts.co.uk
32	Broadway Malyan Holdings Ltd	Urban designers	25	Apr-14	43.9	525	www.broadwaymalyan.com
33	North Somerset Community Partnership CIC	Community health services	100	Mar-14	25.8	495	www.nscsphealth.co.uk
34	Sunderland Home Care Associates (20-20) Ltd	Home care services	100	Jul-14	7.0	465	www.sunderlandhomecare.co.uk
35	Wilkin & Sons Ltd	Preserves manufacturer	57	Dec-13	35.6	461	www.tiptree.com
36	MyCSP Ltd	Pensions administration	25	Mar-14	42.1	450	www.mycsp.co.uk
37	W L Gore & Associates (UK) Ltd	Gore-tex manufacturer	90	Mar-14	137.0	402	www.gore.com
38	W.R. Swann & Co Ltd	Surgical blade manufacturer	50	Sep-14	24.3	401	www.swann-morton.com
39	Gripple Ltd	Wire joiner and tensioner manufacturer	35	Dec-13	38.3	371	www.gripple.com
40	Anton Group Ltd	Print and direct marketing services	95	Jun-13	42.6	361	www.antongroup.co.uk
41	Highland Home Carers Ltd	Care services	100	Jun-14	5.8	358	www.highlandhomecarers.com
42	Steer Davies & Gleave Ltd	Transport consultancy	90	Mar-14	37.5	338	www.steerdaviesgleave.com
43	Rider Levett Bucknall UK Ltd	Construction consultants	100	Apr-14	50.3	330	www.rlb.com
44	Minova Insurance Holdings Ltd	Insurance broker	37	Dec-13	67.9	330	www.bmsgroup.com
45	TTP Group plc	Technological development	60	Mar-14	43.7	317	www.ttpgroup.com
46	First Community Health & Care CIC	Health and social care services	100	Mar-14	19.9	315	www.firstcommunitysurrey.com
47	WCF Ltd	Retail sale of clothing	63	May-14	158.4	303	www.wcf.co.uk
48	Design Bridge Ltd	Brand design agency	35	Dec-13	35.4	294	www.designbridge.com
49	Xtrac Transmissions Ltd	Design and manufacture of gearboxes	49	Sep-13	35.6	270	www.xtrac.com
50	Stride Treglown Group plc	Architects	100	Dec-13	14.4	252	www.stridetreglown.co.uk

Acknowledgements:

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Ground-rules:

During May 2015, we identified UK employee-owned companies from multiple sources: EOA members, internet searches, professional advisers active in the sector and searches of Companies House records.
 The list covers independent UK-registered unquoted companies that are more than 25% owned by employees on a broad basis.

The list also covers UK subsidiaries of non-UK companies which are more than 75% employee-owned. The list does not cover quoted companies, companies limited by guarantee or partnerships. In businesses constituted as industrial and provident societies and community interest companies, employee ownership can be hard to ascertain from published sources so, in such cases, we have relied on a business's membership of EOA as evidence of employee ownership.

The list is ranked by employee numbers. Figures are from companies' latest annual accounts filed at Companies House at 22 May 2015.

EO% is the best available estimate of the % of issued ordinary share capital held by employees broadly, corroborated where possible from annual returns.

RM2 For further details and definition of terms, visit www.rm2.co.uk/eo-top-50