

Welcome

EMPLOYEE ENGAGEMENT AND LEADERSHIP

SPEAKERS

Andy Davies (Gripple),

Chrysta Dick (Turley)

David Jones (Waitrose)

TWO DISTINCT PARTS TO OWNERSHIP

- 1) A stake in the business – actual ownership.
- 2) A culture of ownership – employee involvement in the business, kept informed, consulted and part of the decision-making process (sometimes referred to as employee engagement).

“Co-ownership is the starting point but its power only clicks in when combined with the full engagement of employees in the ‘co-creation’ of value – the CoCo companies.”

CoCo Companies. Work, Happiness and Employee Ownership – Richard Reeves 2007

Some of the benefits of engaged employees:-

- Ownership culture where employees feel and behave like owners.
- The organisation becomes a better place to work.
- Improved business performance – better cost control, less sickness and absenteeism, increased sales and better customer service!

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