

£22.7bn

Combined sales of Top 50 employee-owned companies

££££££££££££££££

3% ON LIKE-FOR-LIKE BASIS

176,000

COMBINED EMPLOYEES



2% ON LIKE-FOR-LIKE BASIS

10.1%

Median increase in operating profits

6.2%

Increase in productivity year-on-year

64%

Percentage of companies with no net debt



For further details and definition of terms, visit www.rm2.co.uk/resources/ea-top-50-2017/

THE EMPLOYEE OWNERSHIP TOP 50 2017

The UK's fifty largest employee-owned companies



BETTER BUSINESS TOGETHER

In association with The RM2 Partnership Ltd. Employee Ownership Specialists since 1998.

RANK	COMPANY	ACTIVITY	EO%	YEAR END	REVENUE £M	EMPLOYEES	WEBSITE
1	John Lewis Partnership plc	Retailer	100	Jan-16	9748.8	90,700	www.johnlewispartnership.co.uk
2	Mott MacDonald Group Ltd	Engineering and management consultancy	100	Dec-15	1401.4	15,531	www.mottmac.com
3	Arup Group Ltd	Design and engineering consultants	100	Mar-16	1239.9	12,806	www.arupgroup.com
4	Unipart Group of Companies Ltd	Logistics	52	Dec-15	722.5	6,416	www.unipart.co.uk
5	CH2M Europe Ltd	Engineering consultancy	100	Dec-15	351.7	3,890	www.ch2m.com
6	Hyperion Insurance Group Ltd	Insurance brokers	70	Sep-16	423.9	3,587	www.hyperiongrp.com
7	A.T. Kearney Holdings Ltd	Management consultancy	100	Dec-15	754.5	3,456	www.atkearney.com
8	Palmer & Harvey McLane Ltd	Wholesale distributor	54	Apr-16	4388.3	3,420	www.palmerharvey.co.uk
9	PA Consulting Group Ltd	Management consultants	49	Dec-15	431.7	2,773	www.paconsultinggroup.com
10	Control Risks Group Holdings Ltd	Risk management consultancy	70	Mar-16	186.5	2,544	www.controlrisks.com
11	Agilisys Holdings Ltd	IT software and services	57	Mar-16	140	1,608	www.agilisys.co.uk
12	Childbase Partnership Ltd	Children's nurseries	50	Oct-16	46.7	1,597	www.childbase.com
13	BMT Group Ltd	Design and engineering consultancy	100	Sep-15	171.4	1,544	www.bmt.org
14	Bristol Community Health CIC	Community health and social care	67	Sep-16	61.9	1,443	www.briscomhealth.org.uk
15	Locala Community Partnerships CIC	Community health services	100	Mar-16	54.6	1,397	www.locala.org.uk
16	Provide CIC	Health and social care services	100	Mar-16	60.7	1,269	www.provide.org.uk
17	City Health Care Partnership CIC	Community health and social care	100	Mar-16	78.4	1,222	www.chcpic.com
18	Prospects Group 2011 Ltd	Education, employment and training services	100	Mar-16	75.7	1,170	www.prospects.co.uk
19	Anglian Community Enterprise CIC	Community healthcare services	100	Mar-16	63.7	1,151	www.acecic.co.uk
20	SLR Management Ltd	Environmental consultants	54	Oct-16	112.6	1,138	www.slrconsulting.com
21	Care & Share Associates Unlimited	Group of home care service companies	100	Dec-16	15.0	1,029	www.casaldt.com
22	Remploy Ltd	Disability employment services	30	Sep-15	24.0	960	www.remploy.co.uk
23	East Coast Community Healthcare CIC	Community health services	100	Sep-15	37.6	907	www.eastcoastch.co.uk
24	Oldrid & Co Ltd	Non-food retailer and garden centre	25	Jan-16	43.4	802	www.oldrids.co.uk
25	Fresca Group Ltd	Marketing & distribution of fresh fruit and vegetables	37	Apr-16	324.6	785	www.frescagroup.co.uk
26	Central Surrey Health Ltd	Nursing and therapy services	100	Mar-16	31.3	783	www.centralsurreyhealth.nhs.uk
27	Care Plus Group (North East Lincolnshire) Ltd	Community health and social care	100	Mar-15	24.4	705	www.careplusgroup.org
28	MyCSP Ltd	Pensions administration	25	Dec-15	55.9	688	www.mycsp.co.uk
29	Scott Bader Co Ltd	Polymer manufacturer	100	Dec-15	176.2	671	www.scottbader.com
30	Alfa Leisureplex Group Ltd	Coach travel and hotel operator	75	Dec-15	23.3	640	www.alfatravel.co.uk
31	Black & Veatch Ltd	Engineering consultancy	100	Dec-15	136.2	598	www.bv.com
32	Lindum Group Ltd	Construction	30	Nov-16	127.9	590	www.lindumgroup.com
33	North Somerset Community Partnership CIC	Community health services	100	Mar-16	28.7	562	www.nscphealth.co.uk
34	Broadway Malyan Holdings Ltd	Urban designers	100	Apr-16	46.1	559	www.broadwaymalayan.com
35	Wilkin & Sons Ltd	Preserves manufacturer	57	Dec-16	41.3	558	www.tiptree.com
36	A.G. Parfett & Sons Ltd	Wholesale food distributor	100	Jun-16	306.7	549	www.parfetts.co.uk
37	The Nuttall Group Ltd	Shopfitters	57	Dec-16	59.3	538	www.nuttalls.co.uk
38	Leading Lives Ltd	Social care services	100	Mar-16	11.1	517	www.leadinglives.org.uk
39	Highland Home Carers Ltd	Care services	100	Jun-16	7.0	490	www.highlandhomecarers.com
40	Erith Holdings Ltd	Demolition and earthworks	100	Sep-16	150.0	472	www.erith.com
41	Spectrum Community Health CIC	Community health services	100	Mar-16	22.0	447	www.spectrumhealth.org.uk
42	Gripple Ltd	Wire joiner and tensioner manufacturer	35	Dec-15	48.6	443	www.gripple.com
43	Sunderland Home Care Associates (20-20) Ltd	Home care services	100	Jul-16	7.4	422	www.sunderlandhomecare.co.uk
44	W.R. Swann & Co Ltd	Surgical blade manufacturer	50	Sep-16	29.1	422	www.swann-morton.com
45	Steer Davies & Gleave Ltd	Transport consultancy	90	Mar-16	37.9	382	www.steerdaviesgleave.com
46	W L Gore & Associates (UK) Ltd	Gore-tex manufacturer	90	Mar-16	112	380	www.gore.com
47	TTP Group plc	Technology development	60	Mar-16	64.8	373	www.ttpgroup.com
48	Minova Insurance Holdings Ltd	Insurance broker	37	Dec-15	83.7	371	www.bmsgroup.com
49	First Community Health & Care CIC	Health and social care services	100	Mar-16	21.4	362	www.firstcommunitysurrey.com
50	Rider Levett Bucknall UK Ltd	Construction consultants	100	Apr-16	45.1	357	www.rlb.com

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Ground-rules:

During May 2017, we identified UK employee-owned companies from multiple sources: EOA members, internet searches, professional advisers active in the sector and searches of Companies House records. The list covers independent UK-registered unquoted companies that are at least 25% owned by employees on a broad basis.

The list also covers UK subsidiaries of non-UK companies which are more than 75% employee-owned. The list does not cover quoted companies or partnerships. In businesses constituted as industrial and provident societies, companies limited by guarantee and community interest companies, employee ownership can be hard to ascertain from published sources so, in such cases, we have relied on a business's membership of EOA as evidence of employee ownership.

The list is ranked by employee numbers. Figures are from companies' latest annual accounts filed at Companies House as at May 2017.

EO% is the best available estimate of the % of issued ordinary share capital held by employees broadly, corroborated where possible from annual returns.